MFSA Plumbline

Racial Justice



Understanding the Issue

"The United Methodist Church proclaims that from God's goodness and love, God created all persons as God's unique and beloved children. Racism opposes God's law, goodness, and love and diminishes the image of God in each person. Fueled by white privilege, white supremacy, and colonialism, the sin of racism has been a destructive scourge on global society and throughout the history of The United Methodist Church. It continues to destroy our communities, harm persons, obstruct unity, and undermine God's work in this world. Racism must be eradicated. Therefore, The United Methodist Church commits to confronting and eliminating all forms of racism, racial inequity, colonialism, white privilege, and white supremacy." -Article V. Racial Justice, proposed amendment

Seeking racial justice in The United Methodist Church is imperative for the well-being of the church as a whole and of its members. The petitions in this plumbline were identified by the Inter-Ethnic Strategy Development Group (IESDG), which comprises of leaders of the denomination's five official ethnic caucuses: Black Methodists for Church Renewal, Metodistas Asociados Representando la Causa de los Hispano-Americanos, National Federation of Asian American United Methodists, Native American International Caucus, and Pacific Islander National Caucus of United Methodists, as critical for the well-being of Black, Indigenous, and People of Color (BIPOC).

Values

- Racial justice
- Fullness of the body of Christ
- Justice
- Full inclusion

Analysis

The petitions related to racial justice and moving The United Methodist Church to equity for the BIPOC community are vast and numerous because people of a wide variety of racial-ethnic identities are present in every aspect of our shared life in the church.

Of special note is the petition, "Racial Justice", proposing that the General Conference approve a constitutional amendment to Article V. The "Racial Justice" petition edits the current language to make it more direct and unequivocal in denouncing racism; naming white privilege, white supremacy, and colonialism as the fuel for racism; and declaring that the United Methodist Church must live as an actively anti-racist institution. (See the text quoted above.)

The Inter-Ethnic Strategy Development Group (IESDG) works as a coalition to support Racial-Ethnic ministries and advocacy in the United Methodist Church and Society. IESDG and MFSA support The Worldwide Regionalization Plan as presented by the Standing Committee on Central Conferences and the Revised Social Principles as presented by the General Board of Church and Society. These proposals

were both collective works to lead the church, to decenter our white supremacy and colonial mindset, and to center the voices and experiences of Black, Indigenous, and People of Color as part of the worldwide connection. IESDG also supports the work of our programmatic general agencies and commissions.

Resources

- GCORR Legislation
- General Conference Briefing hosted by New York MFSA and MFSA
- Cal-Pac MFSA General Conference briefing
 - o MARCHA Presentation
 - o <u>NFAAUM</u>

Recommended Action

Vote in YES on:

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Petition #	Page	Vol.	Petition Title		
CHURCH & SOCIETY 1					
20727-CA	158	2-1	Revised Social Principles-Preface		
20728-CA	159	2-1	Revised Social Principle-Preamble		
20731-CA	166	2-1	Revised Social Principles-163		
20562-CA	181	2-1	Inclusive and Equitable Quality Education for All		
20556-CA	182	2-1	Church-Government Relations		
20555-CA	188	2-1	Electoral Campaign Finance Reform		
20618-CA	194	2-1	A Call for Civility in Public Discourse		
20754-CA	1192	3	Environmental Racism in the United States		
20761-CA	1193	3	Black College Fund		
			CHURCH & SOCIETY 2		
20730-CB	208	2-1	Revised Social Principles - 161 and 162		
20048-CB	221	2-1	Expanding the Meaning of "Immigrant"		
20561-CB	228	2-1	In Support of US Dreamers		
20597-CB	235	2-1	Child Incarceration		
20606-CB	246	2-1	The United Methodist Church is a Sanctuary Church		
20609-CB	248	2-1	Concerning Immigration		
20799-CB	1211	3	African American Methodist Heritage Center		
20801-CB	1212	3	Observance of Martin Luther King Jr. Day		
20814-CB	1215	3	Annual Conference Strategic Comprehensive Plans for Hispanic/Latinx Ministry		
20817-CB	1218	3	Welcoming the Migrant to the US		
20818-CB	1221	3	Faithfulness in Response to Critical Needs		
20822-CB	1222	3	Native People and the UMC		
20823-CB	1222	3	Trail of Repentance and Healing		
20824-CB	1224	3	Opposing Names Demeaning to Native Americans		

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20825-CB	1224	3	United Methodist Responses to the Sand Creek Massacre
20826-CB	1225	3	Doctrine of Discovery
20827-CB	1226	3	Native American Religious Freedom Act
20828-CB	1226	3	Regarding Native American Culture and Traditions as Sacred
20829-CB	1226	3	Every Barrier Down: Toward Full Embrace of All Women in Church and Society
20830-CB	1230	3	Support for the Indian Child Welfare Act: Education, Health Care and Welfare
20832-CB	1230	3	Affirmative Action
			Annual Conferences', Districts' and Local Congregations' Responsibilities for the
20833-CB	1231	3	Eradication of Racism
20834-CB	1231	3	Opposition to Racial Profiling in the US
20835-CB	1235	3	Racism and Economic Injustice Against People of Color in the U.S.
20836-CB	1233	3	Stop Criminalizing Communities of Color in the United States
			Addressing racial-ethnic discrimination and gender-based violence in the Asian
20844-CB	1241	3	American context
24005 00	4250		Commemoration of Juneteenth National Holiday as a Day of Reflection,
21096-CB	1250	3	Celebration and Advocacy
20722 66	262	2.1	CHURCH & SOCIETY 3
20732-CC	263	2-1	Revised Social Principles -164 and 165
20625-CC	287	2-1	Crimes against humanity Genocide, War Crimes
20626-CC	289	2-1	The United Nations and Multilateralism
20628-CC	294	2-1	Resolution Toward an Anti-Colonial Church
20849-CC	1252	3	Africa University
20851-CC	1253	3	Global Racism and Xenophobia: Impact on Women, Children and Youth
20858-CC	1254	3	Political Status of Puerto Rico
20859-CC	1255	3	US Policy in Vieques
20860-CC	1256	3	Lift the US Embargo of Cuba
20862-CC	1258	3	United States-Mexico Border
20867-CC	1259	3	Violence Against Children in Latin America and Caribbean
20873-CC	1261	3	Addressing Israeli Detention of Children
20874-CC	1262	3	Christian Persecution in India
22727 22	244	2.4	CONFERENCES
20527-CO	341	2-1	Ensuring Role of Commission on Equitable Compensation
21043-CO	1300	3	"Worldwide Regionalization, Petition #5 of 8 –The Creation of the U.S. Regional Committee
21043-CO	1300	_ 3	Worldwide Regionalization, Petition #2 of 8 – Enabling Legislation on Regional
			Conferences, Contingent Upon the Ratification of the Constitutional
21040-CO	1303	3	Amendments to Create Regional Conferences on a Worldwide Basis Discipline
			Worldwide Regionalization, Petition #4 of 8 – Enabling Legislation to Change
			Terminology of Central Conference(s) Upon the Ratification of the Constitutional
21042-CO	1362	3	Amendments To Create Regional Conferences in A Worldwide Basis
			Worldwide Regionalization, Petition #6 of 8 – A Non-Disciplinary Petition
21044-CO	1362	3	Enabling an Interim United States Legislative Committee

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			Worldwide Regionalization, Petition #7 of 8 – A Non-Disciplinary Petition to	
21045-CO	1363	3	Create a Plan for Organization of a United States Regional Conference	
			"Worldwide Regionalization, Petition #8 of 8 - A Non-Discplinary Petition to	
			Update and Perfect the New Regional Conference Structure Contingent Upon	
21046-CO	1364	3	the Ratification of the Constitutional Amendment in Petition 1	
20005 60	1266	_	Resolution for a Better Church: Strengthening the Work of Cross-Racial/	
20985-CO	1366	3	Cross-Cultural Ministry	
20986-CO	1376	3	Resolution on the Protection and Equity for Hispanic/Latino Clergy DISCIPLESHIP	
20118-DI	394	2-1	Make National Plans Less U.S. Centric	
20118-DI 20119-DI	394		Make National Plans Less U.S. Centric	
		2-1		
20532-DI 20533-DI	411	2-1	Strengthening the Black Church for the 21st Century	
	420	2-1	Native American Comprehensive Plan	
20636-DI 20631-DI	425	2-1 2-1	Prioritizing Young People in the Local Church	
20631-DI	426	2-1	Support for the Upper Room's Emmaus Ministries at All Levels of the Church GLOBAL MINISTRIES	
20272-GM	703	2-2	ALL BELONG: Support for Intersectional Justice Work—GBGM	
20535-GM	705	2-2	The Pacific Island Ministry Plan	
20535-GIVI 20536-GM	705	2-2	National Plan for Hispanic/Latino Ministries	
20530-GIVI 20537-GM	705	2-2	Korean Ministry Plan	
20537-GIVI 20538-GM	705	2-2	Asian-American Language Ministry Plan	
20595-GM	705	2-2	"Holistic Strategy on Latin America and Caribbean Special Program 2020-2024"	
20573-GM	708	2-2	Nurturing and Enabling Cooperative Ministry	
20573-GIVI 20572-GM	708	2-2	Church and Community Workers	
20634-GM	709	2-2	Church and Community Workers	
20034-0141	703	2-2	A Covenant to Care: Recognizing and Responding to the Many Faces of HIV/AIDS	
20547-GM	709	2-2	in the USA	
20546-GM	713	2-2	The Church and the Global HIV/AIDS Pandemic	
20579-GM	717		Rural Chaplains in Ministry	
20544-GM	717	2-2	Seeking Peace in Afghanistan	
20596-GM	721	2-2	Mandate for Racial-Ethnic Ministries	
20633-GM	721	2-2	Religious Freedom: Grounded in Love	
20800-GM	1212	3	Resourcing Black Churches in Urban Communities	
			GENERAL ADMINISTRATION	
20251-GA	639	2-2	Proposed Changes for Native American Ministries Sunday	
21074-GA	1506	3	Names of Task Force Members Shall be Made Public	
INDEPENDENT COMMISSIONS				
20332-IC	859	2-2	Racial Justice	
20587-IC	893	2-2	Expansion of Inclusive Language	
20570-IC	894	2-2	White Privilege in the United States	
20569-IC	898	2-2	Cultural Competency Training	
20831-IC	1230	3	A Charter for Racial Justice in an Interdependent Global Community	

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20571-IC	898	2-2	Support for MultiCultural Ministry	
20582-IC	899	2-2	Apology for Illegal Overthrow of Hawaiian Kingdom	
20588-IC	904	2-2	Encounter with Christ in Latin America and the Caribbean	
20590-IC	906	2-2	Voting Rights Protections in the United States	
			Recognition, Empowerment, and Sustainability of The General Commission on Religion and Race (GCORR) and The General Commission on the Status and Role	
20752-IC	1599	3	of Women (GCSRW)	
			JUDICIAL ADMINISTRATION	
20362-JA	920	2-2	When Fair Process begins in Judicial Complaints	
20366-JA	924	2-2	Add Domestic Violence to the List of Chargeable Offenses	
20390-JA	934	2-2	Removal of Mandatory Penalty	
20395-JA	936	2-2	Random Selection of the Trial Court Pool	
20402-JA	938	2-2	Organize Administrative Fair Process Paragraphs	
21067-JA	1601	3	Add Emotional/Psychological Abuse	
21069-JA	1602	3	"Review of proceedings to ensure fair process in complaints against racial/ethnic/tribal minorities"	
ORDAINED MINISTRIES				
20747-OM	1010	2-2	A Fully Inclusive Way Forward Part 4 of 8	
20510-OM	1060	2-2	Effectively Recruiting and Retaining Young Clergy of Color	

This document was prepared in collaboration with the Inter-Ethnic Strategy Development Group (IESDG), which comprises of leaders of the denomination's five official ethnic caucuses (Black Methodists for Church Renewal, Metodistas Asociados Representando la Causa de los Hispano-Americanos, National Federation of Asian American United Methodists, Native American International Caucus, and Pacific Islander National Caucus of United Methodists) and the General Commission on Religion and Race (GCORR). MFSA and the Racial-Ethnic Caucus groups of the IESDG are members of the Love Your Neighbor Coalition. Learn more www.lyncoaltion.org